

# Starting an Emacs Meetup

EmacsConf 2015, San Francisco

Harry Schwartz

thoughtbot

August 29, 2015

## Look At Me



- I'm one of the two Emacs users at my company.

## Look At Me



- I'm one of the two Emacs users at my company.
- We developed a persecution complex.



- I'm one of the two Emacs users at my company.
- We developed a persecution complex.
- EmacsNYC was born.

- Find a cofounder

- Find a cofounder
- Find a sponsor

- Find a cofounder
- Find a sponsor
- Arrange a regular meeting space

- Find a cofounder
- Find a sponsor
- Arrange a regular meeting space
- Have a good food plan



- Find a cofounder
- Find a sponsor
- Arrange a regular meeting space
- Have a good food plan
- Technical groundwork

- Find a cofounder
- Find a sponsor
- Arrange a regular meeting space
- Have a good food plan
- Technical groundwork
- Organize speakers

- Find a cofounder
- Find a sponsor
- Arrange a regular meeting space
- Have a good food plan
- Technical groundwork
- Organize speakers
- Forming a community

- Find a cofounder
- Find a sponsor
- Arrange a regular meeting space
- Have a good food plan
- Technical groundwork
- Organize speakers
- Forming a community
- Antipatterns

# Find a cofounder

- It's possible to do it alone, but don't

# Find a cofounder

- It's possible to do it alone, but don't
- You need more hands

# Find a cofounder

- It's possible to do it alone, but don't
- You need more hands
- Emotional support <3

# Find a sponsor

- You need \$\$\$ and space



# Find a sponsor

- You need \$\$\$ and space
- Expenses

# Find a sponsor

- You need \$\$\$ and space
- Expenses
  - ▶ Food
  - ▶ Web hosting
  - ▶ Meetup.com
  - ▶ Domains
  - ▶ Recording equipment
  - ▶ Video production
  - ▶ ...

# Find a sponsor

- You need \$\$\$ and space
- Expenses
  - ▶ Food
  - ▶ Web hosting
  - ▶ Meetup.com
  - ▶ Domains
  - ▶ Recording equipment
  - ▶ Video production
  - ▶ ...
- Thank them!

# Arrange a regular meeting space

- Consistency == awesome

# Arrange a regular meeting space

- Consistency == awesome
- Stay in the same place

## Arrange a regular meeting space

- Consistency == awesome
- Stay in the same place
- Meet regularly (and don't try to compete with other meetups)

## Arrange a regular meeting space

- Consistency == awesome
- Stay in the same place
- Meet regularly (and don't try to compete with other meetups)
- Can people get in after hours? Is someone manning the door? Got signs outside? Is there a doorman? Does he need a list of names? Do you have that? Are there enough chairs? Are the bathrooms unlocked? Are there neighbors? Where will the food go? Will the neighbors try to eat it all?

# Have a good food plan



- We're bad at this: pizza + beer



# Have a good food plan



- We're bad at this: pizza + beer
- Have a variety of foods! Vegetarian/vegan/gluten-free options!

# Technical groundwork

- We care about this the most

# Technical groundwork

- We care about this the most
- But it's the *least* important part

# Technical groundwork

- We care about this the most
- But it's the *least* important part
- Meetup.com. Deal with it.

# Technical groundwork

- We care about this the most
- But it's the *least* important part
- Meetup.com. Deal with it.
- A website/blog with RSS

# Technical groundwork

- We care about this the most
- But it's the *least* important part
- Meetup.com. Deal with it.
- A website/blog with RSS
- Recording video

# Technical groundwork

- We care about this the most
- But it's the *least* important part
- Meetup.com. Deal with it.
- A website/blog with RSS
- Recording video
- Hosting video

```
class Product < ActiveRecord::Base
  def product_info
    if name == "Banana"
      {
        "amazon_id" => "234hc34g",
        "tasty rating" => 9.9,
        "price" => 100,
        "do a lot of people like to eat this at breakfast" => true
      }
    elsif name == "Hot potato"
      {
        "amazon_id" => "29313aac2",
        "tasty rating" => 7.5,
        "price" => 1.3,
        "do a lot of people like to eat this at breakfast" => false
      }
    elsif name == "Blueberry muffins"
      {
        "amazon_id" => "28es/wahe",
        "tasty rating" => 8.3,
        "price" => 32,
        "do a lot of people like to eat this at breakfast" => true
      }
    elsif name == "Beachball"
      {
        "amazon_id" => "2eoa8es",
        "tasty rating" => 0.2,
        "price" => 12,
        "do a lot of people like to eat this at breakfast" => false
      }
    elsif name == "Chicken sauce"
      {
        "amazon_id" => "293_383a",
        "tasty rating" => 3.7,
        "price" => 22,
        "do a lot of people like to eat this at breakfast" => false
      }
    elsif name == "Insurance"
      {
        "amazon_id" => "2zeu0e0",
        "tasty rating" => 0.0,
        "price" => 1000000,
        "do a lot of people like to eat this at breakfast" => false
      }
    else
      {}
    end
  end
end
```

```
class Product < ActiveRecord::Base
  def product_info
    if name == "Banana"
      {
        "amazon_id" => "234hc34g",
        "tasty rating" => 9.9,
        "price" => 100,
        "do a lot of people like to eat this at breakfast" => true
      }
    elsif name == "Hot potato"
      {
        "amazon_id" => "29313aac2",
        "tasty rating" => 7.5,
        "price" => 1.3,
        "do a lot of people like to eat this at breakfast" => false
      }
    elsif name == "Blueberry muffins"
      {
        "amazon_id" => "28es/wahe",
        "tasty rating" => 8.3,
        "price" => 32,
        "do a lot of people like to eat this at breakfast" => true
      }
    elsif name == "Beachball"
      {
        "amazon_id" => "2eoa8es",
        "tasty rating" => 0.2,
        "price" => 12,
        "do a lot of people like to eat this at breakfast" => false
      }
    elsif name == "Chicken sauce"
      {
        "amazon_id" => "293_383a",
        "tasty rating" => 3.7,
        "price" => 22,
        "do a lot of people like to eat this at breakfast" => false
      }
    elsif name == "Insurance"
      {
        "amazon_id" => "2zeu0e0",
        "tasty rating" => 0.0,
        "price" => 1000000,
        "do a lot of people like to eat this at breakfast" => false
      }
    else
      {}
    end
  end
end
```





# Organize speakers

- Get ready to talk a lot yourself

# Organize speakers

- Get ready to talk a lot yourself
- Find volunteers

# Organize speakers

- Get ready to talk a lot yourself
- Find volunteers
- “Volunteer” people

# Organize speakers

- Get ready to talk a lot yourself
- Find volunteers
- “Volunteer” people
- Find non-Emacsers with relevant interests

# Organize speakers

- Get ready to talk a lot yourself
- Find volunteers
- “Volunteer” people
- Find non-Emacsers with relevant interests
- Once you've got a lead, follow up!
  - ▶ Have a speaker's guide handy
  - ▶ Title and abstract
  - ▶ Make sure they're preparing
  - ▶ Offer to help rehearse! Positive feedback!
  - ▶ Screen recording software

# Forming a community

- We're mostly bearded white guys

# Forming a community

- We're mostly bearded white guys
- Have a code of conduct

# Forming a community

- We're mostly bearded white guys
- Have a code of conduct
- Hacker School social rules
  - ▶ No feigning surprise (“You don't know C-h!?”)
  - ▶ No “well-actuallys”
  - ▶ No back-seat driving
  - ▶ No subtle -isms



# Forming a community

- We're mostly bearded white guys
- Have a code of conduct
- Hacker School social rules
  - ▶ No feigning surprise (“You don't know C-h!?”)
  - ▶ No “well-actuallys”
  - ▶ No back-seat driving
  - ▶ No subtle -isms
- Variety of foods

# Forming a community

- We're mostly bearded white guys
- Have a code of conduct
- Hacker School social rules
  - ▶ No feigning surprise (“You don't know C-h!?”)
  - ▶ No “well-actuallys”
  - ▶ No back-seat driving
  - ▶ No subtle -isms
- Variety of foods
- “I've been using Emacs since 1932”

# Forming a community

- We're mostly bearded white guys
- Have a code of conduct
- Hacker School social rules
  - ▶ No feigning surprise (“You don't know C-h!?”)
  - ▶ No “well-actuallys”
  - ▶ No back-seat driving
  - ▶ No subtle -isms
- Variety of foods
- “I've been using Emacs since 1932”
- Newbie-friendly events

# Forming a community

- We're mostly bearded white guys
- Have a code of conduct
- Hacker School social rules
  - ▶ No feigning surprise (“You don't know C-h!?”)
  - ▶ No “well-actuallys”
  - ▶ No back-seat driving
  - ▶ No subtle -isms
- Variety of foods
- “I've been using Emacs since 1932”
- Newbie-friendly events
- Evangelize at other meetups. Joint events?

## Forming a community 2: Free software folks

- Licensing
  - ▶ License your stuff!
  - ▶ CC BY-SA for video
  - ▶ GPL for software

## Forming a community 2: Free software folks

- Licensing
  - ▶ License your stuff!
  - ▶ CC BY-SA for video
  - ▶ GPL for software
- Try to provide free options: RSS, avoid JS, OGG videos, etc

## Forming a community 2: Free software folks

- Licensing
  - ▶ License your stuff!
  - ▶ CC BY-SA for video
  - ▶ GPL for software
- Try to provide free options: RSS, avoid JS, OGG videos, etc
- Respect folks' ethical choices

# Antipatterns

- You are the enemy



# Antipatterns

- You are the enemy
- Trying to use Emacs for everything

# Antipatterns

- You are the enemy
- Trying to use Emacs for everything
- Irregularity

# Antipatterns

- You are the enemy
- Trying to use Emacs for everything
- Irregularity
- Assuming everyone's a programmer

# Antipatterns

- You are the enemy
- Trying to use Emacs for everything
- Irregularity
- Assuming everyone's a programmer
- Trying to do it all yourself

# The big takeaways

- Get help: cofounders, sponsors, professionals

# The big takeaways

- Get help: cofounders, sponsors, professionals
- Consistency is key

# The big takeaways

- Get help: cofounders, sponsors, professionals
- Consistency is key
- Be *actively* inclusive

# The big takeaways

- Get help: cofounders, sponsors, professionals
- Consistency is key
- Be *actively* inclusive
- Don't get bogged down in technical minutiae



# Resources

- [emacsnyc.org](http://emacsnyc.org)
- [github.com/emacsnyc](https://github.com/emacsnyc)
- [www.recurse.com/manual#sub-sec-social-rules](http://www.recurse.com/manual#sub-sec-social-rules)
- [goruco.com/speakers/2014/luke-melia/](http://goruco.com/speakers/2014/luke-melia/)

# Thanks!

Harry Schwartz

hello@harryrschwartz.com

1B41 8F2C 23DE DD9C 807E

A74F 841B 3DAE 25AE 721B